Resolutions referred to in point 2.1 of the agenda: "Appointment of the Board of Statutory Auditors for the three-year period 2021/2022/2023"

List of candidates for the appointment of members of the Board of Statutory Auditors, to be submitted to the vote of the Shareholders' Meeting as specified above, submitted by shareholder CASCADES INC.

Candidates' section for the effective Statutory Auditor positions

- 1. Giancarlo RUSSO CORVACE
- 2. Tiziana MASOLINI
- 3. Giovanni Maria CONTI

Candidates' section for the alternate Statutory Auditor positions

- 1. Francesca MARCHIORI
- 2. Domenico MAISANO

In compliance with the Articles of Association of Reno De Medici S.p.A. and Consob Regulation No. 11971/1999, the following is attached hereto:

- **A** Information Sheet for the shareholder CASCADES INC., with the indication of its percentage of participation overall held as well as the certification issued by an authorized intermediary, proving the ownership of ordinary shares of Reno De Medici S.p.A. to an extent greater than the 2.5% of the share capital which in compliance with the provisions of Consob executive resolution No. 44 of January 29<sup>th</sup>, 2021 and Article 19 of the bylaws of Reno De Medici S.p.A legitimizes the presentation of a list of Statutory Auditors candidates.
- **B** Statement by the shareholder CASCADES INC. certifying its possession of a controlling participation in Reno De Medici S.p.A.
- C Statements by which each candidate accepts their candidacy and states, under his responsibility, (i) the non-existence of causes of ineligibility, incompatibility and decadence envisaged by law; (ii) that it does not hold management and control positions to a greater extent than the limits established by current law and regulations; (iii) that it possesses the requisites of integrity and professionalism required for members of the Board of Statutory Auditors pursuant to the laws and regulations in force; (iv) that it is entered in the Registry of Legal Auditors established under the law, who have exercised legal auditing of accounts for a period of not less than three years; (v) that it has accepted no other candidacy for the position of member of the Board of Statutory Auditors of Reno De Medici S.p.A.
- **D** CVs of the 5 candidates accompanied by the lists of management and control positions held by them in other companies.

CASCADES INC.

CEO

(Mr. Mario Plourde)

Resolutions referred to in point 2.1 of the agenda: "Appointment of the Board of Statutory Auditors for the three-year period 2021/2022/2023"

List of candidates for the appointment of members of the Board of Statutory Auditors, to be submitted to the vote of the Shareholders' Meeting as specified above, submitted by the shareholder CASCADES INC.

\*\*\*

<u>Information sheet for the shareholder CASCADES INC.</u>, with the indication of its percentage of participation overall held as well as the certification issued by an authorized intermediary, proving its ownership of ordinary shares of Reno De Medici S.p.A. to an extent greater than the 2.5% of the share capital which - in compliance with the provisions of Consob executive resolution No. 44 of January 29<sup>th</sup>, 2021 and Article 19 of the bylaws of Reno De Medici S.p.A legitimizes it to the presentation of a list of Statutory Auditor candidates.

\*\*\*

Company name and registered office

CASCADES INC. - 404 Marie-Victorin Blvd. - Kingsey Falls, QC, Canada -

Participation overall held

57.56% of the share capital of Reno De Medici S.p.A. equal to EUR 140,000,000.00 fully subscribed and paid-up

Certification proving the ownership of ordinary shares of Reno De Medici S.p.A. in excess of 2.5% of the share capital

Annexed (Annex B1) the certification issued by intermediaries authorized pursuant to Article 83-quinquies of Legislative Decree No. 58/1998, indicating the number of shares registered in the respective accounts and the related exercisable corporate rights,

for a total of 217,474,385 shares CASCADES INC., equal to 57.56% of the share capital

April 1<sup>st</sup>, 2021

CASCADES INC.

CEO

(Mr. Mario Plourde)

Marie Pl-0

Resolutions referred to in point 2.1 of the agenda: "Appointment of the Board of Statutory Auditors for the three-year period 2021/2022/2023"

List of candidates for the appointment of members of the Board of Statutory Auditors, to be submitted to the vote of the Shareholders' Meeting as specified above, submitted by shareholder CASCADES INC.

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Statement by the shareholder CASCADES INC. certifying its possession of a controlling participation in Reno De Medici S.p.A.

\*\*\*

Having regard to Consob Regulation No. 11971/1999 and the procedure for the appointment of the members of the Board of Statutory Auditors of Reno De Medici S.p.A., to be established pursuant to law and the Articles of Association on the basis of lists submitted by shareholders, with the present document, the shareholder CASCADES INC., considering the percentage of participation overall held and made public in compliance with current rules and regulations,

#### confirms

pursuant to Article 144-sexies, paragraph 4, letter b), of the aforementioned Consob Regulation No. 11971/1999, to hold a controlling participation in Reno De Medici S.p.A.

April 1<sup>st</sup>, 2021

CASCADES INC.

CEO

(Mr. Mario Plourde)

ΑII	legato	В1

Comunicazione artt. 41/43 del Provvedimento Post Trading				
1. Intermediario che effettua la comunicazione		_		
ABI	21723	<u> </u>		CAB
Denominazione THE BANK OF NEW YORK MELLON SA/NV				
2. Intermediario partecipante se diverso dal pre	cedente			
ABI (n.ro conto MT)	60713	1		
3. data della richiesta		4. data di invio della c	omunicazione	
29/03/2021	]	29/03/2021		
5. n.ro progressivo annuo	<del>-</del>	6. n.ro progressivo della co	municazione che si inter	nde rettificare/revocare (2)
18/2021	1			
			7. causal	e della rettifica/revoca (2)
8. nominativo del richiedente, se diverso dal tito	olare degli strumenti fin	anziari		
O titalana dagli atuumanti finanziasi.				
9. titolare degli strumenti finanziari: cognome o denominazione	Cascades INC			
nome				
codice fiscale				
comune di nascita				provincia di nascita
data di nascita				
indirizzo		Marie-Victorin RRI KINGSEY JOA 1BO CANADA		
città	KINGSEY FALLS			stato Quebec
10. strumenti finanziari oggetto di comunicazion	ne:			
ISIN	IT0001178299			
denominazione	RENO DE MEDICI SPA I	EUR 0.49		
11. quantità strumenti finanziari oggetto di com	unicazione:			
	217,474,385	5		
12. vincoli o annotazioni sugli strumenti finanzia	ari oggetto di comunica	zione		7
natura				
Beneficiario vincolo				
13. data di riferimento	14. termine di efficaci	a	15. diritto esercitab	 ile
29/03/2021	26/04/2021		DEP	
16. note				
To present the list for the appointment of the Board of Statutory Auditors				
				Firma Intermediario

Larisa Romanchenko The Bank of New York Mellon SA/NV

(2) Campi da valorizzare in caso di Comunicazioni art. 43 del Provvedimento.

Larisa Romanchenko

Team Lead

Resolutions referred to in point 2.1 of the agenda: "Appointment of the Board of Statutory Auditors for the three-year period 2021/2022/2023"

\*\*\*\*

The undersigned Giancarlo RUSSO CORVACE, born in Taranto, January 27<sup>th</sup>, 1953, fiscal code RSSGCR53A27L049J, with reference to the list of candidates for the appointment of members of the Board of Statutory Auditors of Reno De Medici S.p.A., filed by the shareholder CASCADES INC. - company with registered office at 404 Marie-Victorin Blvd. - Kingsey Falls, QC, Canada - list that will be submitted to the vote of the meeting specified above in compliance with the provisions of article 19 of the articles of association, hereby declares under its own responsibility:

- a) to accept his candidacy for the office of effective Auditor of Reno De Medici S.p.A. for the three year period 2021/2023;
- b) that there are no causes of ineligibility, incompatibility and decadence provided for by the laws in force for the assumption of the office and, in particular, pursuant to Article 148, paragraph 3 of Legislative Decree no. 58/1998 ("TUF");
  - b.1) not to be in the conditions provided for in Article 2382 of the Civil Code;
  - b.2) not to be the spouse, relative and kindred within the fourth degree of the directors of Reno De Medici S.p.A., nor to be a spouse, relative and kindred director within the fourth degree of the directors of the companies controlled by it, of the companies that control it and those subject to common control; b.3) not to be linked to Reno De Medici S.p.A, to the companies controlled by it or to the companies that control it or to those subject to common control or to the Directors of Reno De Medici S.p.A. and to the subjects referred to in point b.2) above from self-employed or subordinate employment relationships or from other relationships of a financial or professional nature that compromise their independence;
- c) to hold the administration and control offices in other companies indicated in the annex;
- d) not to hold administration and control offices to an extent exceeding the limits established by the laws and regulations in force;
- e) to be in possession of the requisites of integrity and professionalism, as well as not to be in one of the impeding situations, referred to in Article 148, paragraph 4 of the TUF and the Ministerial Decree March 30<sup>th</sup>, 2000 No. 162;
- f) to be registered in the Register of Statutory Auditors established pursuant to the law and have exercised the activity of statutory auditing for a period of not less than three years;
- g) to be in possession of the independence requirements provided for by the Corporate Governance Code adopted by the Corporate Governance Committee established at Borsa Italiana S.p.A., to which Reno De Medici S.p.A. adheres;
- h) not to have accepted any other candidacy for the office of member of the Board of Statutory Auditors of Reno De Medici S.p.A.;

The undersigned also declares to be informed and gives his consent, pursuant to and for the purposes of the European Regulation No. 2016/679, that his personal data are processed by Reno de Medici SpA, also with IT tools, for the purposes related to the procedure for the appointment of the Board of Statutory Auditors and to comply with the obligations provided for by current legislation, such as, by way of example only as part of the proceeding, publication on the Reno De Medici S.p.A. website. Mulfillen

In faith.

Milan, April 1°, 2021

Resolutions referred to in point 2.1 of the agenda: "Appointment of the Board of Statutory Auditors for the three-year period 2021/2022/2023"

\*\*\*\*

The undersigned Tiziana MASOLINI, born in Saronno, December 20<sup>th</sup>, 1973, fiscal code MLSTZN73T601441B, with reference to the list of candidates for the appointment of members of the Board of Statutory Auditors of Reno De Medici S.p.A., filed by the shareholder CASCADES INC. - company with registered office at 404 Marie-Victorin Blvd. - Kingsey Falls, QC, Canada - list that will be submitted to the vote of the meeting specified above in compliance with the provisions of article 19 of the articles of association, hereby declares under its own responsibility:

- a) to accept his candidacy for the office of effective Auditor of Reno De Medici S.p.A. for the three year period 2021/2023;
- b) that there are no causes of ineligibility, incompatibility and decadence provided for by the laws in force for the assumption of the office and, in particular, pursuant to Article 148, paragraph 3 of Legislative Decree no. 58/1998 ("TUF");
  - b.1) not to be in the conditions provided for in Article 2382 of the Civil Code;
  - b.2) not to be the spouse, relative and kindred within the fourth degree of the directors of Reno De Medici S.p.A., nor to be a spouse, relative and kindred director within the fourth degree of the directors of the companies controlled by it, of the companies that control it and those subject to common control; b.3) not to be linked to Reno De Medici S.p.A, to the companies controlled by it or to the companies that control it or to those subject to common control or to the Directors of Reno De Medici S.p.A. and to the subjects referred to in point b.2) above from self-employed or subordinate employment relationships or from other relationships of a financial or professional nature that compromise their independence;
- c) to hold the administration and control offices in other companies indicated in the annex;
- d) not to hold administration and control offices to an extent exceeding the limits established by the laws and regulations in force;
- e) to be in possession of the requisites of integrity and professionalism, as well as not to be in one of the impeding situations, referred to in Article 148, paragraph 4 of the TUF and the Ministerial Decree March 30<sup>th</sup>, 2000 No. 162;
- f) to be registered in the Register of Statutory Auditors established pursuant to the law and have exercised the activity of statutory auditing for a period of not less than three years;
- g) to be in possession of the independence requirements provided for by the Corporate Governance Code adopted by the Corporate Governance Committee established at Borsa Italiana S.p.A., to which Reno De Medici S.p.A. adheres;
- h) not to have accepted any other candidacy for the office of member of the Board of Statutory Auditors of Reno De Medici S.p.A..

The undersigned also declares to be informed and gives her consent, pursuant to and for the purposes of the

European Regulation No. 2016/679, that her personal data are processed by Reno de Medici S.p.A, also with IT tools, for the purposes related to the procedure for the appointment of the Board of Statutory Auditors and to comply with the obligations provided for by current legislation, such as, by way of example only as part of the proceeding, publication on the Reno De Medici S.p.A. website.

Artono Maro ,

In faith.

Milan, April 1°, 2021

Resolutions referred to in point 2.1 of the agenda: "Appointment of the Board of Statutory Auditors for the three-year period 2021/2022/2023"

\*\*\*\*

The undersigned Giovanni Maria CONTI, born in Milan, October 4<sup>th</sup>, 1964, fiscal code CNTGNN64R04F205A, with reference to the list of candidates for the appointment of members of the Board of Statutory Auditors of Reno De Medici S.p.A., filed by the shareholder CASCADES INC. - company with registered office at 404 Marie-Victorin Blvd. - Kingsey Falls, QC, Canada - list that will be submitted to the vote of the meeting specified above in compliance with the provisions of article 19 of the articles of association, hereby declares under its own responsibility:

- a) to accept his candidacy for the office of effective Auditor of Reno De Medici S.p.A. for the three year period 2021/2023;
- b) that there are no causes of ineligibility, incompatibility and decadence provided for by the laws in force for the assumption of the office and, in particular, pursuant to Article 148, paragraph 3 of Legislative Decree no. 58/1998 ("TUF");
  - b.1) not to be in the conditions provided for in Article 2382 of the Civil Code;
  - b.2) not to be the spouse, relative and kindred within the fourth degree of the directors of Reno De Medici S.p.A., nor to be a spouse, relative and kindred director within the fourth degree of the directors of the companies controlled by it, of the companies that control it and those subject to common control; b.3) not to be linked to Reno De Medici S.p.A, to the companies controlled by it or to the companies that control it or to those subject to common control or to the Directors of Reno De Medici S.p.A. and to the subjects referred to in point b.2) above from self-employed or subordinate employment relationships or from other relationships of a financial or professional nature that compromise their independence;
- c) to hold the administration and control offices in other companies indicated in the annex;
- d) not to hold administration and control offices to an extent exceeding the limits established by the laws and regulations in force;
- e) to be in possession of the requisites of integrity and professionalism, as well as not to be in one of the impeding situations, referred to in Article 148, paragraph 4 of the TUF and the Ministerial Decree March 30<sup>th</sup>, 2000 No. 162;
- f) to be registered in the Register of Statutory Auditors established pursuant to the law and have exercised the activity of statutory auditing for a period of not less than three years;
- g) to be in possession of the independence requirements provided for by the Corporate Governance Code adopted by the Corporate Governance Committee established at Borsa Italiana S.p.A., to which Reno De Medici S.p.A. adheres;
- h) not to have accepted any other candidacy for the office of member of the Board of Statutory Auditors of Reno De Medici S.p.A .;

The undersigned also declares to be informed and gives his consent, pursuant to and for the purposes of the

European Regulation No. 2016/679, that his personal data are processed by Reno de Medici S.p.A, also with IT tools, for the purposes related to the procedure for the appointment of the Board of Statutory Auditors and to comply with the obligations provided for by current legislation, such as, by way of example only as part of the proceeding, publication on the Reno De Medici S.p.A. website.

Janu Mon Bow

In faith.

Milan, April 1°, 2021

Resolutions referred to in point 2.1 of the agenda: "Appointment of the Board of Statutory Auditors for the three-year period 2021/2022/2023"

\*\*\*\*

The undersigned Francesca MARCHIORI, born in Milan, July 17<sup>th</sup>, 1976, fiscal code MRCFNC76L57F205J, with reference to the list of candidates for the appointment of members of the Board of Statutory Auditors of Reno De Medici S.p.A., filed by the shareholder CASCADES INC. - company with registered office at 404 Marie-Victorin Blvd. - Kingsey Falls, QC, Canada - list that will be submitted to the vote of the meeting specified above in compliance with the provisions of article 19 of the articles of association, hereby declares under its own responsibility:

- a) to accept his candidacy for the office of Alternate Auditor of Reno De Medici S.p.A. for the three year period 2021/2023;
- b) that there are no causes of ineligibility, incompatibility and decadence provided for by the laws in force for the assumption of the office and, in particular, pursuant to Article 148, paragraph 3 of Legislative Decree no. 58/1998 ("TUF");
  - b.1) not to be in the conditions provided for in Article 2382 of the Civil Code;
  - b.2) not to be the spouse, relative and kindred within the fourth degree of the directors of Reno De Medici S.p.A., nor to be a spouse, relative and kindred director within the fourth degree of the directors of the companies controlled by it, of the companies that control it and those subject to common control; b.3) not to be linked to Reno De Medici S.p.A, to the companies controlled by it or to the companies that control it or to those subject to common control or to the Directors of Reno De Medici S.p.A. and to the subjects referred to in point b.2) above from self-employed or subordinate employment relationships or from other relationships of a financial or professional nature that compromise their independence;
- c) to hold the administration and control offices in other companies indicated in the annex;
- d) not to hold administration and control offices to an extent exceeding the limits established by the laws and regulations in force;
- e) to be in possession of the requisites of integrity and professionalism, as well as not to be in one of the impeding situations, referred to in Article 148, paragraph 4 of the TUF and the Ministerial Decree March 30<sup>th</sup>, 2000 No. 162;
- f) to be registered in the Register of Statutory Auditors established pursuant to the law and have exercised the activity of statutory auditing for a period of not less than three years;
- g) to be in possession of the independence requirements provided for by the Corporate Governance Code adopted by the Corporate Governance Committee established at Borsa Italiana S.p.A., to which Reno De Medici S.p.A. adheres;
- h) not to have accepted any other candidacy for the office of member of the Board of Statutory Auditors of Reno De Medici S.p.A..

The undersigned also declares to be informed and gives her consent, pursuant to and for the purposes of the European Regulation No. 2016/679, that her personal data are processed by Reno de Medici S.p.A, also with IT tools, for the purposes related to the procedure for the appointment of the Board of Statutory Auditors and to comply with the obligations provided for by current legislation, such as, by way of example only as part of the proceeding, publication on the Reno De Medici S.p.A. website.

In faith.

Milan, April 1°, 2021

francesco Usello

Resolutions referred to in point 2.1 of the agenda: "Appointment of the Board of Statutory Auditors for the three-year period 2021/2022/2023"

\*\*\*\*

The undersigned Domenico MAISANO, born in Milan, June 4<sup>th</sup>, 1969, fiscal code MSNDNC69H04F205Y, with reference to the list of candidates for the appointment of members of the Board of Statutory Auditors of Reno De Medici S.p.A., filed by the shareholder CASCADES INC. - company with registered office at 404 Marie-Victorin Blvd. - Kingsey Falls, QC, Canada - list that will be submitted to the vote of the meeting specified above in compliance with the provisions of article 19 of the articles of association, hereby declares under its own responsibility:

- a) to accept his candidacy for the office of Alternate Auditor of Reno De Medici S.p.A. for the three year period 2021/2023;
- b) that there are no causes of ineligibility, incompatibility and decadence provided for by the laws in force for the assumption of the office and, in particular, pursuant to Article 148, paragraph 3 of Legislative Decree no. 58/1998 ("TUF");
  - b.1) not to be in the conditions provided for in Article 2382 of the Civil Code;
  - b.2) not to be the spouse, relative and kindred within the fourth degree of the directors of Reno De Medici S.p.A., nor to be a spouse, relative and kindred director within the fourth degree of the directors of the companies controlled by it, of the companies that control it and those subject to common control; b.3) not to be linked to Reno De Medici S.p.A, to the companies controlled by it or to the companies that control it or to those subject to common control or to the Directors of Reno De Medici S.p.A. and to the subjects referred to in point b.2) above from self-employed or subordinate employment relationships or from other relationships of a financial or professional nature that compromise their independence;
- c) to hold the administration and control offices in other companies indicated in the annex;
- d) not to hold administration and control offices to an extent exceeding the limits established by the laws and regulations in force;
- e) to be in possession of the requisites of integrity and professionalism, as well as not to be in one of the impeding situations, referred to in Article 148, paragraph 4 of the TUF and the Ministerial Decree March 30<sup>th</sup>, 2000 No. 162;
- f) to be registered in the Register of Statutory Auditors established pursuant to the law and have exercised the activity of statutory auditing for a period of not less than three years;
- g) to be in possession of the independence requirements provided for by the Corporate Governance Code adopted by the Corporate Governance Committee established at Borsa Italiana S.p.A., to which Reno De Medici S.p.A. adheres;
- h) not to have accepted any other candidacy for the office of member of the Board of Statutory Auditors of Reno De Medici S.p.A.;

The undersigned also declares to be informed and gives his consent, pursuant to and for the purposes of the European Regulation No. 2016/679, that his personal data are processed by Reno de Medici S.p.A, also with IT tools, for the purposes related to the procedure for the appointment of the Board of Statutory Auditors and to comply with the obligations provided for by current legislation, such as, by way of example only as part of the proceeding, publication on the Reno De Medici S.p.A. website.

Dolerico Rais-

In faith.

Milan, April 1°, 2021

## **CURRICULUM VITAE**

## Mr Giancarlo Russo Corvace

Giancarlo Russo Corvace

Date of Birth: January 27, 1953

Address: Via del Pellegrino 75, 00186 Roma

Via Gramsci 54, 00197 Roma

Tel. 0668300956 fax 0668307085

Tel. 063612941 fax 063201426

Email: grc@russocorvace.it

Married, two children.

## **Personal Profile**

Graduated with honours in Economics, MBA.

## **Employment History**

Up to 1985 has been working as a manager at the Financial Affair of Banca Nazionale del Lavoro dealing with the organization of international loans. In particular oversaw the opening of the eurolina market swaps, following the first transactions taking place in the market.

In previous assignments carried out, for some periods, its business at Bank of America and Salomon Brothers in London.

Until 1988 CEO of the Ifigest Fiduciaria Sim S.p.A. active in the market for asset management, which oversaw the licensing and setting activity. Today Banca Ifigest.

Since 1989, join the Law Firm Graziadei and Ferreri & Partners in Rome where carries out consultancy in the fields of finance and commercial law issues relating to Italian and international large and medium sized Italian and foreign groups. Was involved the IPO of A.S. Roma SpA (football club), the privatization of Aeroporti Di Roma SpA, the reorganization of ENEL, the sell of Biondi Santi srl (Brunello di Montalcino), corporate restructuring operations and project financing.

## INCARICHI DOTT. GIANCARLO RUSSO CORVACE

Reno De Medici S.p.A.

Presidente Collegio Sindacale

Italiaonline S.p.A.

Presidente Collegio Sindacale

Itnet S.r.l

**Presidente Collegio Sindacale** 

Sunrise Investments S.p.A.

Sindaco effettivo

Feralpi Holding S.p.A.

**Presidente Collegio Sindacale** 

Feralpi Siderurgica S.p.A.

Presidente Collegio Sindacale

Acciaierie di Calvisano S.p.A.

Sindaco effettivo

Agroittica Lombarda S.p.A.

Sindaco effettivo

Nuova Defim S.p.A.

Sindaco effettivo

Presider S.p.A.

Presidente Collegio Sindacale

Caleotto S.p.A.

Sindaco effettivo

Arlenico S.p.A.

Sindaco effettivo

PAS - FIN S.r.l.

Presidente del Consiglio di Amministrazione

Prima TV S.p.A.

Sindaco effettivo

Urban Vision S.p.A.

Sindaco effettivo

Modes S.p.A.

Presidente Collegio Sindacale

AC Holding S.r.l.

Sindaco unico

# T I Z I A N A M A S O L I N I DOTTORE COMMERCIALISTA REVISORE DEI CONTI

#### **CURRICULUM VITAE**

## TIZIANA MASOLINI

Date and Place of Birth: December 20, 1973, Saronno (Varese- near Milan - Italy).

Marital status: married, two sons.

Office: Via Ariosto, 32 - Milan (Italy)

Direct line: +39-02-76317486

Mobile: +39-3488020800

e-mail: tmasolini@studiotavormina.com

pec: tizianamasolini@legpec.it

## **Education and Qualification**

- July 1992, Secondary School Diploma, Classical and Linguistic Studies, Liceo "Papa Ratti", Desio (Milan);
- March 2000, Degree in Business Economics, University of Milan;
- Chartered Accountant since 2004, Statutory Auditor since 2006.

## Foreign languages

• English

## **Work experience**

- From March 2006, Member of Studio "Tavormina e Associati Dottori Commercialisti", Chartered Accountants and Tax Advisers in Milan;
- From January 2004 to February 2006, Chartered Accountant and Tax Consultant Studio Toffoloni e Tavormina Chartered Accountants and Tax Advisers in Milan;
- From December 2001 to December 2003, professional traineeship Studio Toffoloni e Tavormina Chartered Accountants and Tax Advisers in Milan;

#### TIZIANA MASOLINI

DOTTORE COMMERCIALISTA
REVISORE DEI CONTI

From May 2000 to November 2001, professional traineeship, Studio Baudo Gazzola Chartered Accountants and Tax Advisers in Milan.

## Main services provided

- Corporate and tax adviser;
- Family wealth adviser, foreign assets re-entry;
- Adviser in fiscal matters for merge, de-merge, contribution;
- Statutory Auditor in industrial companies, listed and not.

## **Main corporate appointments (current)**

- EMMAUS PACK S.r.l. (Reno De Medici Group, member of the Board of Statutory Auditors);
- CALVINO 11 S.R.L. (sole Director);
- ASSOCARTA (member of the Board of Statutory Auditors).

Milan, 22 March 2021

Giovanni Maria Conti Dottore Commercialista Revisore Legale

#### **CURRICULUM VITAE**

Giovanni Maria Conti

Born in Milan on October 4, 1964

Office: Via Agnello n. 8 - 20121, Milano - Italy

Phone: + 39 02 796141, Mobile +39 348 3180085

e-mail: gm.conti@oryxfinance.com

Qualifications

Degree in Business Administration at the University Bocconi in Milan

in 1992.

Professional

Since 1994 the National Register of Certified Public Accountants of

registers

Milan. Since 1999, the Register of Auditors.

**Present** Company Member of the Board of Directors:

**Appointments** 

- Algo S.p.a.
- Armonia SPV S.r.I. (Sole Director)
- Olimpia S.p.a.
- Oryx Finance S.r.l. (Chairman)
- Vivigas S.p.a..

Standig Statutory Auditor of:

- K Navi Italia S.p.a. (Chairman)
- Manucor S.p.a. (Chairman)
- Reno De' Medici S.p.a. (listed company)
- Reno De' Medici Ovaro S.p.A. (Chairman)

Professional experience

Founding Partner of CPAssociati a chartered accountant's professional firm, accrues a great deal of experience as advisor for companies and groups, family companies included, with specific reference to corporate governance, tax and evaluation related to corporate finance transactions and M&A operations. In 1999, he is

the

Giovanni Maria Conti Dottore Commercialista Revisore Legale

founding partner of RSC & Partners S.r.I. (currently Oryx Finance S.r.I.), an advisory firm specialized in M&A, debt advisory, financial restructuring, business plans drafting and services for funds which are interested in investing in underperforming companies In 2003 he takes part to the drafting of the Italian Government law to reform the tax system.

Advisor in the areas of evaluations, corporate finance, merger and acquisition, corporate governance and listing or public offering processes, of companies and groups operating in many industries such as highway companies, engineering and facility management, fashion, music, pharmaceutical, renewable energy, real estate and waste management; former member of the board of directors and administrative bodies or control of these companies or their subsidiaries.

Technical Consultant for the Court of Milano, with specific reference to evaluation and corporate finance/M&A operations, he has been or still is member of the boards of directors or liquidator of companies involved in restructuring processes or banckruptcy law proceedings, operating in different sectors such as A.A.M.P.S. S.p.a. and Biancamano S.p.a. (waste management), Borbonese S.p.a. (fashion), Bresciano S.p.a. and Edilraf S.r.l. (building), DEMA S.p.a. (aviation), K Navi Italia S.p.a. (shipping), Lucchini S.p.a. (steel), 400Fifth Avenue S.p.a. (real estate).

## Area of professional specialization:

Financial Advisor for debt restructuring, other bankruptcy procedures and M&A; Business Plans assessment according to article 67 and 182-bis of RD march 16th 1942, n. 267 (Bankruptcy Law), companies and investment evaluation.

Listing processes, with specific reference to the definition of corporate governance systems, analysis and evaluation of systems of management control.

Financial, corporate governance and tax (national and international)

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advisory, for corporate finance, merger and acquisition reorganization and restructuring processes (also according to Italian Bankruptcy Law).

Advisory services to national and international companies and groups with particular reference to corporate governance systems, reorganization of groups corporate structures and management of "generational change" by Family Groups.

Corporate trainer and publications

**trainer** Trainer of courses organized by the Italian Banking Association in credit and finance.

Trainer of courses in taxation, corporate and finance for banks and specialized companies.

Orator at conferences sponsored by Orders and Associations of Chartered Accountants on Corporate Governance, accounting and tax aspects of M&A operations.

## Publications:

- "Manuale di fiscalità internazionale", edited by: Dragonetti,
   Piacentini, Sfondrini, Edizioni IPSOA 2015;
- "Codice delle Società e del Reddito d'Impresa" authors: Conti,
   Costanzo, Novati, Edizioni Egea 2006
- "Bilancio e reddito d'impresa disciplina civilistica e fiscale analisi di bilancio" authors: Conti, Costanzo, Novati, Priori, Edizioni Egea 2005;
- "TUIR Commentario al D. Lgs. 344/2003", authors: Conti,
   Costanzo, Palmieri, Edizioni Egea 2004.

Milan, marzo 2021

Giovanni Maria Conti Jerus Usan Socil Il sottoscritto Giovanni Maria Conti, nato a Milano (MI) il 04.10.1964 e ivi residente a Milano in Via Boschetti n. 1 CAP 20121, in qualità di Sindaco effettivo della società Reno De Medici S.p.A.,

#### **DICHIARA**

di ricoprire le seguenti cariche di Amministratore o Sindaco in altre società quotate in mercati regolamentati (anche esteri), in società finanziarie, bancarie, assicurative o di rilevanti dimensioni:

Società	Carica
Reno De Medici S.p.A. (società quotata)	Sindaco Effettivo
Milano, Viale Isonzo, 25	
Reno De Medici Ovaro S.p.A.	Presidente del Collegio Sindacale
Ovaro (UD) Via della Cartiera, 27	
Manucor S.p.A.	Presidente del Collegio Sindacale
Milano, Galleria del Corso, 2	
VIVIGAS S.p.A.	Consigliere di Amministrazione
Roncadelle (BS), Via Vittorio Emanuele II, 4/28	
Algo S.p.A.	Presidente del Consiglio di Amministrazione
Albavilla (CO), Via Brianza, 13	

## Altri incarichi ricoperti:

Società	Carica
Armonia SPV S.r.l.	Amministratore Unico
Conegliano (TV), Via V. Alfieri, 1	
Industrie Turistiche Nautiche S.p.A.	Presidente del Consiglio di Amministrazione
Reggio nell'Emilia, Via Pier Carlo Cadoppi, 8	
Olimpia S.p.A.	Presidente del Consiglio di Amministrazione
Milano, Largo Francesco Richini n. 2/A	
Oryx Finance S.r.l.	Amministratore Delegato
Milano, Via Agnello, 8	

Milano, 23 Marzo 2021

Il Dichiarante

Garanni Grane Cont

CURRICULUM VITAE
FRANCESCA MARCHIORI
TAX ADVISOR
COUNCEL
PAVIA E ANSALDO- MILAN OFFICE

TEL. +39 349/2940534

Email: francesca.marchiori@pavia-ansaldo.it

Languages: Italian (native speaker) - English

#### ACADEMIC BACKGROUND

- April 2010: Specialized degree in Law, Bergamo University
- August 2006: Admitted to the official role of Chartered Accountant and Statutory Auditor (C.P.A.).
- September 2005: Admitted to practice as a tax advisor
- December 1999: Economic and Corporate Legislation Degree, L. Bocconi University, Milan.

#### PROFESSIONAL BACKGROUND

- January 2021 today: Pavia e Ansaldo Studio Legale, Milan Office – Councel
- November 1999 December 2020: CBA Studio Legale e Tributario, Milan Office – Senior Associate

She has over twenty years of experience assisting national and international clients, both with ordinary tax consulting and corporate acquisitions and reorganizations. She advises major Italian companies and international groups throughout the planning and the

realization of extraordinary operations such as mergers, acquisitions, transfer of branches. In particular, she has developed a significant practice in assisting national and international private equity funds in the acquisition and restructuring of Italian companies, in respect of all corporate and tax issues.

She provides assistance to national and international clients and has a wide experience within all areas of tax advice including national and international tax planning and companies restructuring.

#### **TECHNICAL CONTRIBUTIONS**

- Italy: new transfer pricing documentation requirements, Tax Planning International European Tax Service, 2010
- The responsibility of non-executive directors and the protection mechanisms in Private Equity transactions - AIFI 2011
- Doing Private Equity in Italy, AIFI 2016

March 24, 2021

Francesca Marchiori

Elenco cariche ad oggi ricoperte da parte di Francesca Marchiori in organi di amministrazione e controllo presso altre società:

## Sindaco Effettivo delle seguenti società:

- a. <u>Holding di Partecipazioni Economiche Spa (HOPE Spa)</u>, con sede in Milano (MI), Via del Lauro n. 7, Piva e numero iscrizione al registro imprese di Milano, Monza Brianza e Lodi 11612340965;
- b. <u>Duplomatic MS Spa</u>, con sede in Parabiago, Via Mario Re De Paolini 24, Piva e numero iscrizione al registro imprese di Milano Monza Brianza e Lodi 05933050964;
- c. <u>Olimpia Spa</u>, con sede in Milano (MI), Via Sito Dei Pellegrini n. 22, Piva e numero iscrizione al registro imprese di Milano Monza Brianza e Lodi 11223310969;
- d. <u>Pancioc Spa</u>, con sede in Milano (MI), Via Moscova n. 40/7, Piva e numero iscrizione al registro imprese di Milano Monza Brianza e Lodi 07293340969;

## Sindaco Supplente delle seguenti società:

- a. Valvitalia Spa, con sede in Milano, Via del Lauro 7, Piva e numero iscrizione al registro imprese di Milano Monza Brianza e Lodi 05962420963;
- b. Valvitalia Finanziaria Spa, con sede in Milano, Via del Lauro 7, Piva e numero iscrizione al registro imprese di Milano Monza Brianza e Lodi 08461030960;
- c. TSV Spa, con sede in Milano, Corso Europa 15, Piva e numero iscrizione al registro imprese di Milano Monza Brianza e Lodi 10262400962;
- d. Gelato d'Italia Indian Srl, con sede in Cavriago (RE), Via dell'Industria 52, Piva e numero iscrizione al registro imprese di Reggio Emilia 00914530357.

In fede

Milano, 24 marzo 2021

Francesca Marchiori

#### **CURRICULUM VITAE**

#### **Domenico Maisano**

Born in Milano (Italy) Date of birth: June 4, 1969

Resident in Milan, Via Archimede 98

Office Address: CPAssociati 20121 Milano - Italy Via Agnello 8

Phone: 348 3180089 - 02.796141 Fax: 02.796142

E-mail: d.maisano@cpassociati.com

PEC: domenico.maisano@odcecmilano.it

#### **Education and professional degrees**

Professional Certified Public Accountant • Milano • 2003

Certified Auditor • 2001

University degree in Economics and Commerce at the University "L. Bocconi" of Milan in 1997.

#### **Professional experience**

2001: Partner of CPAssociati (Milano, Via Agnello 8). My experience includes - but is not limited to - the following items:

- M&A transactions;
- tax accounting due diligence and managerial, administrative and tax consultancy;
- Business and intangibles assessment;
- Financial planning, debt recovery and reorganization plans;
- auditing field, accounting and tax due diligence;
- technical advice in litigations. with specific reference to business evaluation and M&A operations

I have a significant experience has in the auditing field and accounting control systems. I collaborated as a freelancer for leading auditing firms in:

- statutory audit, due diligence, business plans sustainability;
- internal control, budgeting and reporting procedures.

## Recent statutory auditor, auditor and director experience

- M.A.E. S.p.A. statutory auditor since 2013;
- Roland South Europe S.p.A. statutory auditor since 2016;
- DAF Veicoli Industriali S.p.A. statutory auditor since 2017;

I am co-author of a number of national and international publications regarding tax, international tax rules, accounting and corporate governance:

- Manuale di fiscalità internazionale", edited by: Dragonetti, Piacentini, Sfondrini, Edizioni IPSOA 2004-2015;
- "Codice delle Società e del Reddito d'Impresa" authors: Conti, Costanzo, Novati, Edizioni Egea 2006;
- "Bilancio e reddito d'impresa" authors: Conti, Costanzo, Novati, Priori, Edizioni Egea 2005;
- "TUIR Commentario al D. Lgs. 344/2003", authors: Conti, Costanzo, Palmieri, Edizioni Egea 2004.

I have been trainer of courses organized by Italian Banks in tax and accounting.

Milano, March 2021

Doleris Prais-

Il sottoscritto Domenico Maisano nato il 4 giugno 1969 a Milano, residente in Via Archimede n. 98, 2019 Milano,

#### **DICHIARA**

- 1. di non ricoprire cariche di Amministratore o Sindaco effettivo in altre società quotate in mercati regolamentati (anche esteri), in società finanziarie, bancarie, assicurative o di rilevanti dimensioni:
- 2. dichiara di ricoprire le seguenti cariche di Amministratore o Sindaco:

Società	<u>Carica</u>
MAE S.p.A.	Sindaco effettivo
Piacenza, Via Bolzoni, 51-43	
Roland South Europe S.p.A.	Sindaco effettivo
Arese, Viale delle Industrie, 8	
DAF Veicoli Industriali S.p.A.	Sindaco effettivo
Assago, Via del Bosco Rinnovato, 8	

Milano, marzo 2021

Il Dichiarante