



## THE RENO DE MEDICI GROUP POLICY ON ENERGY

Reno De Medici Group intends to contribute to the energy saving and the resources conservation, through the continuous improvement of the Energy Management in its offices and mills.

For doing so, by means of a system approach in line with the standard ISO 50001, every Group company is committed to:

- comply with all applicable mandatory requirements, at Italian and European level, in addition to any other voluntary agreement signed by RDM Group;
- guarantee the necessary resources required to implement the present policy, and achieve the defined goals;
- improve the efficiency in energy uses in the mills, through continuous monitoring of the consumptions in the operations, and intervening with improvement activities;
- define adequate and practicable systems in order to reduce energy consumption, and increase the use of renewable and alternative energy sources;
- consider energy consumption and efficiency as fundamental parameters when purchasing new equipment, when updating the existing one, and when designing new processes;
- train the personnel and update their competencies for all activities having an impact on the Energy Management;
- communicate the policy on energy to stakeholders and mill's personnel, whilst communicate the expected energy performances and any other measure for the Energy Management improvement to the internal personnel;
- promote and support all the staff's suggestions for improving the Energy Management system.

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RDM Group S.p.A.  
CEO  
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