



## INTEGRATED POLICY ON QUALITY, ENVIRONMENT AND SAFETY

**RDM Group**, having evaluated his economical, organisational and business context, has confirmed the need to implement and maintain a Management System covering in an integrated manner the requirements of the standards UNI EN ISO 9001/14001 and OHSAS 18001, in order to guarantee customer satisfaction and a continuous improvement of the Group's products and processes; this choice is made for the purpose of preventing all sorts of risks, from those stemming from the product manufacturing process, to those related to environmental pollution or employees' accidents and occupational diseases, always respecting laws and pursuing the defined goals.

This approach, which is aimed also at guaranteeing the continuous improvement of the efficiency deriving from an integrated management system, results from the awareness that risk prevention, environmental protection, employees' health and safety safeguard, together with customer and stakeholder satisfaction are key factors for the market success of the Group companies, and favour the financial and economical performances' consolidation by contributing to the sustainable development which leads RDM Group strategy.

From an environmental point of view and in relation to the employees' health and safety issue, **RDM Group** commitments can be summarised as follows:

- the research of a correct management of natural and energy resources, in order to reduce the environmental impacts;
- the continuous improvement of environmental and OH&S performances;
- the optimised use of recycled fibres as the main raw material of the productive process, thus limiting the use of virgin raw materials and contributing to waste reduction;
- the research of environmentally sound technologies when defining the new investments;
- the commitment to employees' accidents and occupational diseases prevention;
- the elimination or reduction of risks for the employees and the workers from third-party companies operating in our premises.

To guarantee a continuous improvement of the business performance, our Group companies:

- ensure the necessary resources for the implementation and updating of the System, striving for the achievement of the defined objectives;
- support the empowerment and involvement of the Human Resources, which are a key asset of the Group, through a continuous process of information and training about Quality, Environment and Safety themes.

This declaration is periodically reviewed by the Management, communicated to employees, suppliers and outsourcing companies, and finally made available to stakeholders.

Milan, 1 June 2017

RDM Group CEO  
Michele Bianchi